

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CISA (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	6	16	11	16	13	14
Number of Complainants	6	15	11	16	12	14
Repeat Filers	0	1	0	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	5	5	6	7	6	6
Color	1	0	4	5	4	2
Religion	0	0	1	2	2	1
Reprisal	3	7	7	9	9	10
Sex	3	4	3	7	4	5
PDA	1	0	0	1	0	0
National Origin	1	0	0	3	4	1
Equal Pay Act	0	0	0	0	1	0

Age	2	5	3	2	4	6
Disability	2	8	6	8	4	6
Genetics	0	0	2	0	0	0
Non-EEO	0	0	0	1	0	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	0	0	1	0	1	1
Assignment of Duties	1	0	0	5	3	4
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	1	0	2
Suspension	0	2	1	3	3	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Perf. Eval./ Appraisal	1	2	1	5	2	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	9	3	8	9	9
Sexual	0	0	0	1	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	2	1	1	1
Promotion/Non-Selection	0	2	2	4	3	4
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	1	1	0	2	1

Reasonable Accommodation Disability	0	2	3	0	1	4
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	1	0	0	0	0	0
Telework	0	0	0	1	0	0
Termination	1	1	2	2	1	2
Terms/Conditions of Employment	0	2	0	0	1	1
Time and Attendance	0	1	1	6	3	1
Training	1	0	0	2	0	0
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	257.43	201.60	243.31	221.00	270.25	287.00
Average number of days in final action	52.00	115.40	33.33	158.14	217.43	350.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	256.20	194.12	261.33	217.33	290.60	316.80
Average number of days in final action	49.00	39.00	33.33	72.80	40.50	35.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	260.50	231.50	227.86	232.00	236.33	232.40
Average number of days in final action	55.00	421.00	0	371.50	288.20	508.00

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru09-30	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru09-30					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	18	18	26	16	11	15						
Total Complainants	17	16	22	15	11	14						
Number complaints pending												
Investigation	1	1	1	0	0	0						

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	17	18	17	9	8	11
Final Agency Action	1	0	8	5	2	2
Appeal with EEOC Office of Federal Operations	0	0	0	2	2	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	1	1	2	0