

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## CISA (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	6	16	11	16	13	12
Number of Complainants	6	15	11	16	12	12
Repeat Filers	0	1	0	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	5	5	6	7	6	5
Color	1	0	4	5	4	1
Religion	0	0	1	2	2	1
Reprisal	3	7	7	9	9	9
Sex	3	4	3	7	4	5
PDA	1	0	0	1	0	0
National Origin	1	0	0	3	4	1
Equal Pay Act	0	0	0	0	1	0

Age	2	5	3	2	4	5
Disability	2	8	6	8	4	4
Genetics	0	0	2	0	0	0
Non-EEO	0	0	0	1	0	2
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	0	0	1	0	1	1
Assignment of Duties	1	0	0	5	3	3
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	1	0	1
Suspension	0	2	1	3	3	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Perf. Eval./ Appraisal	1	2	1	5	2	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	4	9	3	8	9	8
Sexual	0	0	0	1	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	2	1	1	0
Promotion/Non-Selection	0	2	2	4	3	3
<b>Reassignment</b>						
Denied	0	1	0	0	0	0
Directed	0	1	1	0	2	1

Reasonable Accommodation Disability	0	2	3	0	1	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	1	0	0	0	0	0
Telework	0	0	0	1	0	0
Termination	1	1	2	2	1	1
Terms/Conditions of Employment	0	2	0	0	1	1
Time and Attendance	0	1	1	6	3	1
Training	1	0	0	2	0	0
<b>Other</b>						
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru06-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	257.43	201.60	243.31	221.00	270.25	306.11
Average number of days in final action	52.00	115.40	33.33	158.14	217.43	518.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	256.20	194.12	261.33	217.33	290.60	316.80
Average number of days in final action	49.00	39.00	33.33	72.80	40.50	35.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	260.50	231.50	227.86	232.00	236.33	253.33
Average number of days in final action	55.00	421.00	0	371.50	288.20	1,001.00





Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022Thru06-30</b>	
	<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>		<b>2021</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		1		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
<b>Reassignment</b>												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0





Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2022Thru06-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total complaints from previous Fiscal Years	18	18	26	16	11	16						
Total Complainants	17	16	22	15	11	15						
<b>Number complaints pending</b>												
Investigation	1	1	1	0	0	0						

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	17	18	17	9	8	13
Final Agency Action	1	0	8	5	2	0
Appeal with EEOC Office of Federal Operations	0	0	0	2	2	2
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru06-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	1	1	2	0